

Altern Energy Limited

Policy on Corporate Social Responsibility (CSR)

Preamble

Altern Energy Limited (AEL) is committed to participate in the sustainable community and social development of the country. AEL strives to positively impact the lives of the community it operates in, especially those of under-privileged people. The Company considers CSR as a commitment and an obligation of business to add to sustainable economic development of society. It is a way to improve quality of life of the local community and society at large by helping the deserving people.

Objective

This policy is intended to lay out the framework and principles to be followed while committing corporate social responsibility for the Company.

Basis of policy and areas covered

The policy is based on the following principles:

- Conducting business while keeping in mind the well-being and needs of the community in an ethical way
- Responding positively to priorities and expectations of local community
- Balancing shareholder interests against the interests of wider community
- Being a responsible citizen in the society

The CSR will cover the following areas:

- *Corporate philanthropy*
- *Energy conservation*
- *Environmental protection measures*
- *Community investment and welfare schemes*
- *Consumer protection measures*
- *Welfare spending for under-privileged classes*
- *Industrial relations*
- *Employment of special persons*
- *Occupational safety and health*
- *Business ethics and anti-corruption measures*
- *National-cause donations*
- *Rural development programs*
- *Youth development*
- *Health and safety of adjoining communities*

CSR Procedures

The following major activities will be performed by management while satisfying CSR role of the Company:

- Strategy and policy: To review and recommend to the Board the targets/goals of CSR, make an implementation model and appropriate management systems
- Assess indicators: To monitor and recommend changes in working model of CSR in line with the best practices and social implications that may affect the Company
- Stakeholder engagement: To review and monitor stakeholder relations and devise mechanism to incorporate input of partnering agencies/stakeholders into CSR plans/policies
- CSR plan: To make a CSR plan every year and present to the Board as part of the annual budget.
- CSR progress reports: To regularly review and monitor progress of CSR projects and apprise the Board on periodic basis in the form of CSR progress report which will form part of the CEO review.

Company's commitment

If the Company incurs profit during a financial year, then the Board of Directors will decide to allocate a specific portion for the CSR activities of AEL in the following financial year.

Disclosure and reporting

The following will be considered:

- A CSR Report, summarizing all material information regarding CSR activities will be shared with the Board as a part of CEO report on an annual basis.
- The report will include the progress of CSR activities undertaken since the last period. The management shall provide descriptive as well as monetary disclosures of the CSR activities undertaken by it during the period in line with the requirements of Companies (Corporate Social Responsibility) Order, 2009.
- Disclosure to the effect of compliance by the Company with relevant industry/regulator guidelines or standards.